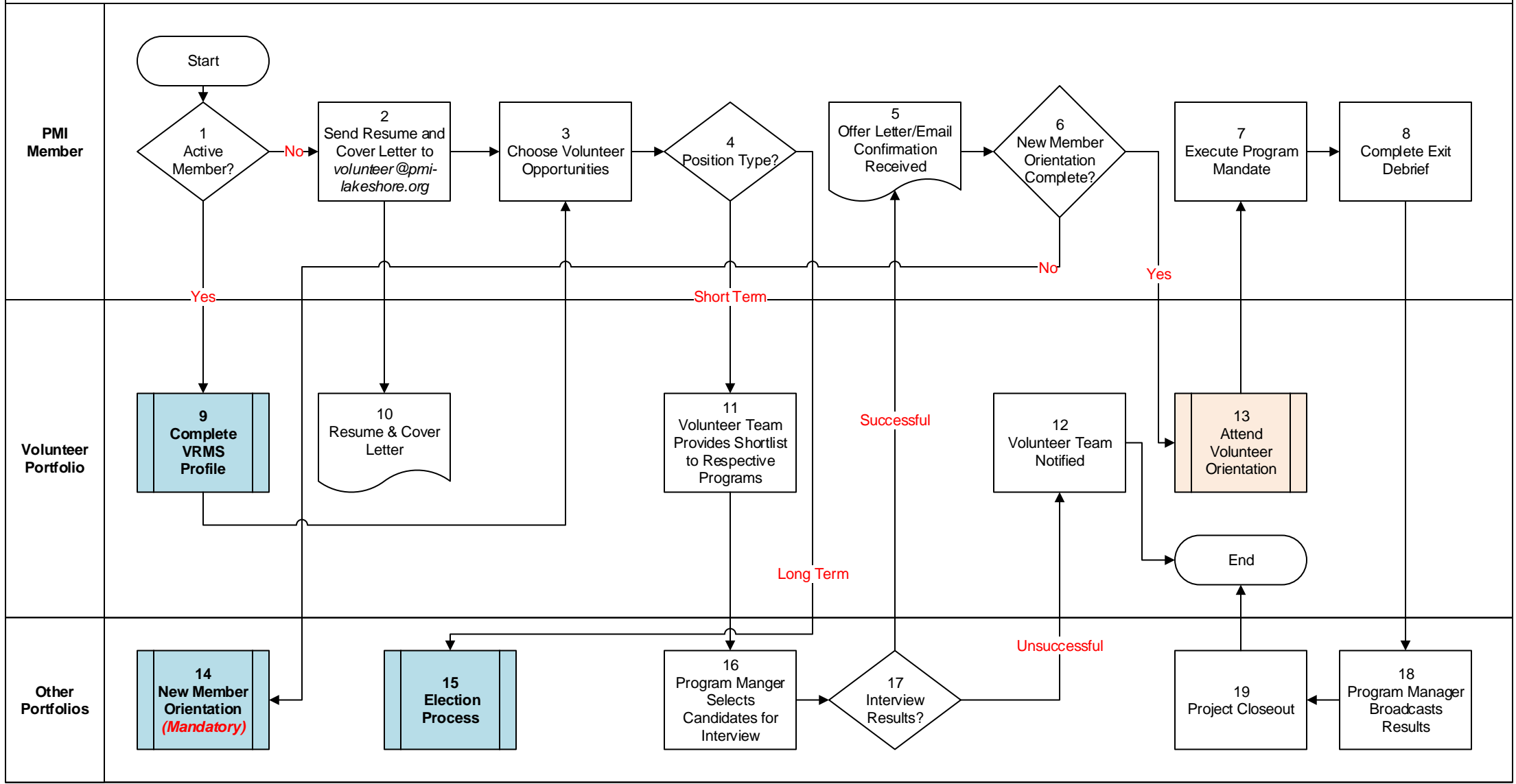
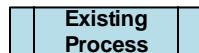


PMI LAKESHORE ONTARIO VOLUNTEER MANAGEMENT LIFECYCLE

Phase



LEGEND:



Did You Know?

Peer-to-peer approaches work best with seasoned professionals. Have a current volunteer approach a peer with a specific volunteer task in mind.

Have a volunteer of a similar age approach their peer to outline the opportunities available.